



October 5, 2016

## DEANS OF INSTRUCTIONAL UNITS

### Re: **President's Postdoctoral Fellowship Program – Hiring Incentive and Program Goals**

Dear Colleagues:

The President's Postdoctoral Fellowship Program (PPFP) provides a five-year advance on faculty FTE to campuses that hire current or former President's or Chancellor's postdoctoral fellows into ladder-rank faculty positions. The start-up hiring incentive, for fellows in STEM fields, is no longer available.

This summer, the Office of the President has confirmed that the hiring incentive will continue for appointments effective in 2017-18, 2018-2019, and 2019-20. The scope of the hiring incentive program includes participants from both the President's and Chancellor's Postdoctoral Fellowship Programs for Academic Diversity.

The Program was established in 1984 to encourage outstanding women and minority Ph.D. recipients to pursue academic careers at the University of California. Based upon our track record of success with the Program, I strongly urge you and your colleagues to carefully consider eligible former President's and Chancellor's Postdoctoral fellows in your ongoing search activities. A complete list of eligible President's and Chancellor's postdoctoral fellows is available at <http://ppfp.ucop.edu/info/fellowship-recipient/fellows-2016/fellows-2016-name/index.html>.

On the campus, once the FTE has been approved by UCOP, the FTE will be advanced to the hiring unit for a five-year period. At the end of the five-year period, units will need to provide their own FTE in support of the position. Health Science programs that do not receive general campus enrollment funding will not be eligible to receive the FTE.

As an additional and related note, the success of this Program is a direct result of the outstanding quality of participating postdoctoral fellows. I ask that you share information about this important program with your postdocs and doctoral students, and encourage them to apply now or in the future. The 2017-2018 Call for Applications is available at <http://ppfp.ucop.edu/info/documents/call-for-applications-2017-18.pdf>

If you have any questions regarding the Program, please contact Douglas Haynes, Vice Provost for Academic Equity, Diversity and Inclusion at [advancedirector@uci.edu](mailto:advancedirector@uci.edu) or consult the program website at <http://ppfp.ucop.edu/info/>.

Sincerely

A handwritten signature in black ink that reads "Diane K O'Dowd". The signature is written in a cursive style with a large, prominent "D" at the beginning.

Diane K. O'Dowd  
Vice Provost for Academic Personnel

Enclosure

Hiring Incentive Letter from Provost Dorr, September 23, 2016

cc: Vice Provost Haynes  
Assistant Vice Chancellor Tenma  
Department Chairs  
Assistant Deans  
Equity Advisors  
Program Manager Anderson-Mekhail  
CPOs  
Academic Personnel Office